

**CRITERIA FOR THE SELECTION OF SENIOR PROFESSOR IN PGIMS,  
ROHTAK**

1. M.B.B.S. Career 10 marks
- a) The attempts (6 marks)
- No extra attempt 6 marks
  - One Extra attempt 4 marks
  - More than one extra attempt 2 marks
- b) Percentage of aggregate marks (4 marks)
- Above 75% 4 marks
  - 70% to 75% 3 marks
  - 60% to 70% 2 marks

2. Postgraduate Degree 10 marks
- 1st attempt 10 marks
  - 2<sup>nd</sup> attempt 8 marks
  - More than 2 attempts 6 marks

3. Academic Performance/Research 30 marks

Conference and Chapters in Foreign Books

- a) Research Papers (20 marks)
- Paper in a Foreign journal which is indexed 2 marks
  - Paper in a National Journal which is Indexed 1 mark
  - Paper in a national Journal which is not Indexed 0.5 marks
  - Paper cited in Foreign books 2 marks
- b) Chapter in Foreign Books (5 marks)
- One chapter in a Foreign book 2 marks
- c) National/International Conferences (5 marks)
- For attending and reading a paper 2 marks
- (No credit for regional & local conferences)

4. INTERVIEW

50 Marks

**Appendix G**

[See rule 10(4)]

Pre-merit criteria for selection to the post of Floating Senior Professor.

MBBS Career	10 Marks
(a) The attempts	(6 marks)
- No extra attempt	6 marks
- One extra attempt	4 marks
- More than one extra attempt	2 marks
(b) Percentage of aggregate marks	(4 marks)
- Above 70%	4 marks
- 70% to 75%	3 marks
- 60% to 70%	2 marks
Postgraduate Degree	10 marks
- 1st attempt	10 marks
- 2nd attempt	8 marks
- More than 2 attempts	6 marks
Academic Performance/ Research	30 marks
Conference and Chapters in Foreign books	
(a) Research Papers	(20 marks)
- Paper in a Foreign Journal which is indexed	2 marks
- Paper in a National Journal which is indexed	1 mark
- Paper in a National Journal which is not indexed	0.5 marks
- Paper cited in Foreign books	2 marks
(b) Chapter in Foreign Books	(5 marks)
- One chapter in a Foreign Book	2 marks
(c) National/ International	(5 marks)
- For attending and reading a paper	2 marks
( No credit for regional and local conferences)	
Interview	5 marks."

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**Criteria for Selection of Teachers (Assistant Professor) in Pt. B.D.Sharma PGIMS, Rohtak**  
**MEDICAL TEACHERS (Assistant Professor)**

Sr.No.	Teachers/ Assistant Professor ( Medical)	Allotted Marks	Credit Marks
1.	<u>Undergraduate (MBBS) Career</u> Credit of 0.5 marks for every 1% marks in aggregate ( all professional exams combined) above minimum pass marks ( 50%)	15 Max.	
(b)	Extra Attempts <ul style="list-style-type: none"> <li>No Extra attempts in any subject</li> <li>Discredit for each/ extra attempt ( in one or separate subjects)</li> </ul>	8 2 8 Max.	
(C)	<u>Credit for Medals/ Prizes/ Positions in the college/ university in MBBS career</u> <ul style="list-style-type: none"> <li>Best Graduate ( 1<sup>st</sup> in aggregate in all professional exams combined)</li> <li>2<sup>nd</sup> best graduate (2<sup>nd</sup> in aggregate in all professional exams combined)</li> <li>1<sup>st</sup> position in any subject in University exam.</li> <li>2<sup>nd</sup> position in any subject in University exam.</li> </ul>	2 1 1 0.5 4 Max.	
2.	<u>Postgraduate Career</u> <ul style="list-style-type: none"> <li>Credit for additional post- doctoral qualification (DM/MCH)</li> <li>Passed MD/MS in 1<sup>st</sup> attempt in the minimum specified period</li> <li>Discredit for one extra attempts</li> <li>Discredit for not appearing in exam held immediately after becoming eligible</li> </ul>	2 22 3 3 24 Max.	
3.	<u>Research related achievements ( 1<sup>st</sup> author or co-author</u>		
(a)	<u>Publication</u> <ul style="list-style-type: none"> <li>Credit for published/ accepted for publication one article/ case report etc in an indexed international journal</li> <li>Credit for published/ accepted for publication one article/ case report etc. in an Indian Journal with ISSN ( Abstract of paper presented in a conference will not be counted as publication)</li> <li>Credit for writing a chapter in a Foreign Book</li> <li>Credit for writing a chapter in an Indian Book</li> </ul>	2 1.5 2 1.5 10 Max.	
(b)	<u>Paper Presentation</u> <ul style="list-style-type: none"> <li>Credit for presenting a paper/ poster in an international Conference</li> <li>Credit for presenting a paper/ poster in a National Conference</li> <li>Credit for presenting a paper in a Zonal/ State level conference ( not more than one per conference)</li> </ul> <p>(there will be half credit for being co-author to a paper presented by some one else).</p>	2 1.5 1 5 Max.	
4.	<u>Experience Credit for experience over and above the minimum essential experience for eligibility:</u> <ul style="list-style-type: none"> <li>Maximum for 2 years because Sr. Residents/ Demonstrators are appointed only for 3 years and one year after PG is essential experience for eligibility</li> <li>(Experience gained only in teaching institutions Recognized by MCI will be counted )</li> </ul>	1.5 marks for every completed 6 months 6 Max.	
5.	<u>Extracurricular activities (Sports)</u> <ul style="list-style-type: none"> <li>Prize or positions in an international sport/ athletic meet</li> <li>Prize or position in a National/ Inter-university / athletic meet</li> <li>College colour</li> </ul>	2 1 1 3 Max.	
	<b>Total</b>	<b>75 Marks</b>	
6.	INTERVIEW ( MAX. Marks)	25 Marks	
	<b>Grand Total</b>	<b>100</b>	

**Criteria for Selection of Teachers (Assistant Professor) in Pt. B.D.Sharma PGIMS, Rohtak  
NON-MEDICAL TEACHERS (Assistant Professor)**

Sr.No.	Teacher/ Assistant Professor ( Medical)	Allotted Marks	Credit Marks
1	<u>M.Sc.</u> Credit of 0.5 marks for every 1% marks in aggregate above minimum pass marks (50%)	15 Max.	
(b)	<u>Extra Attempts</u> <ul style="list-style-type: none"> <li>No extra attempts</li> <li>Discredit for each extra attempts</li> </ul>	8 2 8 Max.	
©	<u>Credit for Medals/ Prizes/ Positions in the college/ university in MBBS career</u> <ul style="list-style-type: none"> <li>First Position</li> <li>Second Position</li> </ul>	4 2 4 Max.	
2.	<u>Postgraduate Career (Ph.D)</u> <ul style="list-style-type: none"> <li>Thesis accepted first time</li> <li>Deduct for each extra attempt</li> </ul>	24 10 24 Max.	
3.	<u>Research related achievements ( 1<sup>st</sup> author or co-author</u>		
(a)	<u>Publication</u> <ul style="list-style-type: none"> <li>Credit for published/ accepted for publication one article/ case report etc in an indexed international journal</li> <li>Credit for published/ accepted for publication one article/ case report etc. in an Indian Journal with ISSN ( Abstract of paper presented in a conference will not be counted as publication</li> <li>Credit for writing a chapter in a Foreign Book</li> <li>Credit for writing a chapter in an Indian Book</li> </ul>	2 1.5 2 1.5 10 Max.	
(b)	<u>Paper Presentation</u> <ul style="list-style-type: none"> <li>Credit for presenting a paper/ poster in an international Conference</li> <li>Credit for presenting a paper/ poster in a National Conference</li> <li>Credit for presenting a paper in a Zonal/ State level conference ( not more than one per conference</li> </ul>	2 1.5 1	
	(there will be half credit for being co-author to a paper presented by some one else).	5 Max.	
4.	<u>Experience Credit for experience over and above the minimum essential experience for eligibility</u> <ul style="list-style-type: none"> <li>(Maximum for 2 years in a Medical Colleges or P.G. Institute recognized by MCI)</li> </ul>	1.5 marks for every completed 6 months 6 Max.	
5.	<u>Extracurricular activities ( Sports)</u> <ul style="list-style-type: none"> <li>Prize or positions in an international sport/ athletic meet</li> <li>Prize or position in a National/ Inter-university / athletic meet</li> <li>College colour</li> </ul>	2 1 1 3 Max.	
	<b>Total</b>	<b>75 Marks</b>	
	<b>INTERVIEW ( MAX. Marks)</b>	<b>25 Marks</b>	
	<b>Grand Total</b>	<b>100</b>	

APPROVED SELECTION CRITERIA FOR RECRUITMENT TO THE POSTS OF SENIOR RESIDENT/ DEMONSTRATOR IN PGIMS, ROHTAK.

Sr. No.	Item	Max. Marks
1.	<b><u>Academic Career</u></b>	<b>50 marks</b>
i)	<b><u>Undergraduate</u></b> (Marks given will be 50% of the total percentage of marks achieved in all the examinations leading to degree – MBBS/BDS/M. Sc.)	
ii)	<b><u>Postgraduate</u></b> Distribution will be as follows: -	<b>17 marks</b>
	a) Postgraduate degree with distinction	17
	b) Postgraduate degree MS/MD/DNB/ Ph. D. etc.	12
	OR	
	c) Three years experience Postgraduate (PG)	08
	OR	
	d) Diploma	07
	OR	
	e) 02 years Postgraduate experience	06
2.	<b><u>Additional Experience</u></b>	<b>03 marks</b>
	a) ½ mark per year for Professional experience in the Speciality concerned (in Govt./Semi Govt./ Private Institution recognized by MCI. Over and above that required for eligibility) OR 02 years in HCMS (over and above eligibility)	
	b) For specialities not requiring House job, this experience of House job to be considered equivalent to HCMS service.	
3.	<b><u>Extra Curricular Activities</u></b>	<b>05 marks</b>
1.	Sports and cultural activities	04
	<b><u>Level – I</u></b>	
	Colour/ Best athlete/ first prize in any inter college Competition in Sports OR cultural meet/ festival at University level..	1
	<b><u>Level-II</u></b>	
	Representing Medical College & getting a prize at Inter University/ Inter State Medical Colleges.	1
	<b><u>Level-III</u></b>	
	Representing his University/ State in team events in national meets.	2
2.	<b><u>Blood Donation</u></b> 3 times or more in Medical College/ Govt./ Red Cross Blood Banks.	01
		<hr/> 05
4.	<b><u>Publications</u></b>	<b>10 Marks</b>
	a) ½ mark per each quality paper published in a State Journal.	
	b) 1 Mark for each quality paper published in National Journal	
	c) 2 Marks for each quality paper published in an International	
5.	<b><u>Interview</u></b>	<b>15 Marks</b>
	<b>Total</b>	<hr/> <b>100 Marks</b> <hr/>