



Directorate of Medical Education & Research, Haryana, Panchkula
4th floor, DHL Square, Plot no 9, IT Park, Sector 22, Panchkula, Haryana- 134112
Ph. No. 0172-2584633, 2560799 email: dmer-hry@nic.in Website: <https://dmer.haryana.gov.in/>

To

The Registrar,
Pt. B.D. Sharma University of Health Sciences,
Rohtak

Memo no. A-7/F-31/SABVGMC/MER/2021/14863 dated: 23-12-21

Subject: Filling up posts of teachers (Professor/Associate Professor/ Assistant Professor) on regular basis advertised vide no. DMER/Rectt./03, closing date 25.09.2021 for various Government Medical Colleges in the State Adoption of selection criteria.

Kindly refer to your letter dated 05.10.2021 on the subject cited above.

I have been directed to inform you that in supersession to this office letter dated 18.11.2021, the following criteria are to be adopted for the purpose of determining the pre-merit of the candidates for the posts of Professor, Associate Professor and Assistant Professor (Medical and Non-Medical) :-

A. Pre-merit criteria for selection to the post of Professor (Medical) by direct recruitment

Pre merit Criteria	
For the post of Professor	Allotted Marks
Under Graduate Career	
(a) Percentage of aggregate marks in all professionals	
Above 70%	4
Above 60%	3
Above 50%	2
	Maximum - 4
(b) No. of attempts	
No extra attempt	6
One extra attempt	4
Two extra attempts	2
	Maximum - 6
Postgraduate Career	
• No extra attempt	10
• One extra attempt	8
• Two extra attempts	6
	Maximum - 10
Academic Performance/Research	
(a) Research Papers	
• Credit for published/accepted for publication Original research paper in an indexed journal	2 per paper
• Credit for published/accepted for publication Review Article/Case Report in an indexed journal	1 per paper
* c-journal - No Weightage Indexing agencies - As per NMC/ICMR/DBT/CSIR/DSIR/DST.	Maximum - 18
(b) Extra-mural Projects As Principal Investigator	2 per project 1 per project



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As Co-PI	Maximum - 4
(c) Chapter in Books	1 for each chapter
Editor of Journal/Book	3
Author of Book/Monogram	3
Co-editor of a Journal/Book	1
	Maximum - 3
(d) National/International Conferences	1 per presentation
For platform/poster presentation	Maximum - 5
Total	50 Marks
Interview (Max. Marks)	50 Marks
	100 Marks

B. Pre-merit criteria for selection to the post of Associate Professor and Assistant Professor (Medical) by direct recruitment

Pre merit Criteria	
For the post of Associate Professor and Assistant Professor	Allotted Marks
Undergraduate Career	
(a) Marks obtained in UG (Aggregate of all professional examinations)	
Above 70%	15
Above 60%	12
Above 50%	8
	Maximum - 15
(b) Extra Attempts	
• No extra attempt in any Subject.	8
• One extra attempt (in any Subject)	6
• Two extra attempts (in any Subject)	4
	Maximum - 8
(c) Credit for Medals/prizes/positions at the College level in UG career	
• Best Graduate (1 st in aggregate of all professional exams combined)	2
	Maximum - 2
Postgraduate Career	
• Credit for additional post-doctoral qualification (DM/M.Ch/Ph.D)	5
• Passed PG in 1 st attempt	15
• Passed PG in 2 nd attempt	12
	Maximum - 20
Research related achievements (1st/2nd author)	
(a) Publications	
• Credit for published/accepted for publication Original research paper in an indexed journal	2 per paper
• Credit for published/accepted for publication Review Article/Case Report in an indexed journal	1 per paper
• Credit for writing a Chapter in a Book with an ISBN Number	1 per chapter
* e-journal - No Weightage	
	Maximum - 10



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Indexing agencies - As per NMC/ICMR /DBT/ CSIR/DSIR/DST.	
(b) Paper presentation <ul style="list-style-type: none"> • Credit for best paper/poster award in the International/ National Conference • Credit for presenting a paper/poster in the Zonal/ Regional/State Conference 	1 per paper/poster 0.5 per paper Maximum - 5
Experience Credit for teaching experience in the subject concerned over and above the minimum essential experience for eligibility: (Experience gained only in teaching institutions approved/ recognized by National Medical Commission/DCI/INC etc. will be counted)	2 marks for every completed 6 months in one institution Maximum - 10
Extra co-curricular activities <ul style="list-style-type: none"> • Prize or position in an international sports/athletic/ cultural meets only those events which are recognized by the Ministry of Sports & Youth Affairs, Government of India. • Prize or position in an National/Inter-University sports/ athletic/cultural meet • Prize or position in an Inter-College sports/athletic/ cultural meet 	3 2 1 Maximum - 5
Total	75 Marks
Interview (Max. Marks)	25 Marks
Grand Total	100 Marks

C. Pre-merit criteria for selection to the post of Professor (Non-Medical) by direct recruitment

Sr. No.	Professor (Non-Medical)	Allotted Marks
1.	M.Sc. Career <p>(a) Percentage of aggregate marks in University exam Above 80% Above 70% Above 60%</p> <p>(b) No. of attempts No extra attempt One extra attempt Two extra attempts</p>	4 3 2 Maximum - 4 6 4 2 Maximum - 6
2.	Ph.D. Career <ul style="list-style-type: none"> • With Distinction • 1st attempt without distinction • Extra attempt without distinction 	10 6 4 Maximum - 10
3.	Academic Performance/Research <p>(a) Research Papers</p> <ul style="list-style-type: none"> • Credit for published/accepted for publication Original research paper in an indexed journal 	2 per paper



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	<ul style="list-style-type: none"> Credit for published/accepted for publication Review Article/Case Report in an indexed journal * e-journal – No Weightage Indexing agencies – As per As per NMC/ICMR /DBT/CSIR/DSIR/DST 	1 per paper Maximum – 18
	(b) Extra-mural Projects As Principal Investigator As Co-PI	2 per project 1 per project Maximum - 4
	(c) Chapter in Books Editor of Journal/Book Author of Book/Monogram Co-editor of a Journal/Book	1 for each chapter 3 3 1 Maximum - 3
	(d) National/International Conferences For platform/poster presentation	1 per presentation Maximum - 5
	Total	50 Marks
4.	Interview (Max. Marks)	50 Marks
	Grand Total	100 Marks

Pre-merit criteria for selection to the post of Associate Professor and Assistant Professor (Non-Medical) by direct recruitment

Sr. No.	Teacher (Assistant Professor and Associate Professor) (Non-Medical)	Allotted Marks
1	M.Sc. Career (a) Marks obtained in M.Sc. (Aggregate of all University examinations) Above 80% Above 70% Above 60% (b) Extra Attempts <ul style="list-style-type: none"> No extra attempt in any Subject. One extra attempt (in any Subject) Two extra attempts (in any Subject) (c) Credit for Medals/prizes/positions in M.Sc. Career <ul style="list-style-type: none"> 1st position at University level 2nd position at University Level 	15 12 8 Maximum – 15 8 6 4 Maximum – 8 2 1 Maximum - 2
2.	Ph.D Career <ul style="list-style-type: none"> With Distinction 1st attempt without Distinction With extra attempt 	20 12 8 Maximum - 20
3	Research related achievements (1st/2nd author) (a) Publications <ul style="list-style-type: none"> Credit for published/accepted for publication Original research paper in an indexed journal Credit for published/accepted for publication Review Article/Case Report in an indexed journal Credit for writing a Chapter in a Book 	2 per paper 1 per paper 0.5 per paper



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	* e-journal – No Weightage Indexing agencies – As per NMC/ICMR/DBT/ CSIR/DSIR/DST.	Maximum - 10
	(b) Paper presentation • Credit for presenting a paper/poster in the International/ National Conference • Credit for presenting a paper/poster in the Zonal/ Regional/State Conference	1 per paper 0.5 per paper Maximum - 5
4	Experience Credit for teaching experience in the subject concerned over and above the minimum essential experience for eligibility: (Experience gained only in teaching institutions approved/ recognized by National Medical Commission will be counted).	1.5 marks for every completed 6 months Maximum - 10
5	Extra-curricular activities • Prize or position in an international sports/athletic/ cultural meet • Prize or position in an National/Inter- University sports/ athletic/cultural meet • Prize or position in an Inter-College sports/athletic/ cultural meet	3 per award 2 per award 1 per award Maximum - 5
	Total	75 Marks
6	Interview (Max. Marks)	25 Marks
	Grand Total	100 Marks

This is for your kind information and further necessary action please.

N. Kumar
22/12/2021
Joint Director
for Director, Medical Education & Research
Haryana, Panchkula

Endst.No. A-7/F-31/SABVGM/MER/2021/4864

Dated: 23-12-21

A copy is forwarded to the following for information and necessary action -

1. Vice Chancellor, Pt. B D Sharma, UHS, Rohtak
2. The Director, BPS GMC (W) Khanpur Kalan Sonapat
3. The Director, SHKM GMC Nalhar, Nuh
4. The Director, KCGMC, Karnal
5. The Director, SABVP, Chainsa, Faridabad

N. Kumar
22/12/2021
Joint Director
for Director, Medical Education & Research
Haryana, Panchkula